

Teachers On Demand, INC. Terms & Conditions

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Your Account If you use this site, you are responsible for maintaining the confidentiality of your account and password and for restricting access to your computer, and you agree to accept responsibility for all activities that occur under your account or password. You may not assign or otherwise transfer your account to any other person or entity. You acknowledge that Teachers On Demand is not responsible for third-party access to your account that results from theft or misappropriation of your account. Teachers On Demand and its associates reserve the right to refuse or cancel service, terminate accounts, or remove or edit content in our sole discretion.

Children Under Thirteen Teachers On Demand does not knowingly collect, either online or offline, personal information from persons under the age of thirteen. If you are under 18, you may use teachersondemand.org only with the permission of a parent or guardian.

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No Unlawful or Prohibited Use/Intellectual Property You are granted a non-exclusive, non-transferable, revocable license to access and use teachersondemand.org strictly in accordance with these terms of use. As a condition of your use of the Site, you warrant to Teachers On Demand that you will not use the Site for any purpose that is unlawful or prohibited by these Terms.

International Users The Service is controlled, operated, and administered by Teachers On Demand from our offices within the USA. If you access the Service from a location outside the USA, you are responsible for compliance with all local laws.

Indemnification You agree to indemnify, defend and hold harmless Teachers On Demand, its officers, directors, employees, agents, and third parties, for any losses, costs, liabilities, and expenses relating to or arising out of your use of or inability to use the Site or services.

Subscription Plans & Automatic Payments

- Your selected subscription plan will automatically renew every **30 days** from the initial subscription date.
- By subscribing, you authorize Teachers On Demand, Inc. to automatically charge the payment method on file for the agreed monthly fee.
- If payment is declined or cannot be processed, your access to recruitment services will be suspended until payment is received.
- Subscription fees are **non-refundable** once charged.

Billing

- Subscription-based services involve **automatic payments** (auto-drafted fees).
- Customers will receive **automatic email reminders** before upcoming charges.
- Users can manage or cancel subscriptions via the [Stripe Customer Dashboard](#).

How to Cancel or Modify a Subscription in Stripe

- **Cancellations must be completed at least 5 days before the next billing cycle** to avoid being charged for the next period.
 - Cancellation suspends future payments but does **not** entitle the user to a refund.
 - Services remain active until the end of the current billing cycle.
 - No refunds or credits will be issued for partial months or unused services
1. **Log in:** Go to the [Stripe Customer Dashboard](#) and sign in.
 2. **Find Subscription:** Navigate to the **Billing/Subscriptions** section.
 3. **Cancel Subscription:** Click on the active subscription and select "**Cancel**".
 4. **Confirm Cancellation:** Review the details and confirm.
 5. **Check for Confirmation Email:** Stripe will send a confirmation email.

Subscription Plans & Placement Fees

Each plan includes recruitment support services, but placement fees apply separately for successful hires.

Essential Plan – \$750/month

- Placement Fee: **7%** of the hired candidate's **annual salary**.
- Placement Fee Payment Terms: **Due Net-15** from the candidate's contract signing date.

Professional Plan – \$1,650/month

- Placement Fee: **6%** of the hired candidate's **annual salary**.
- Placement Fee Payment Terms: **Due Net-15** from the candidate's contract signing date.

Premium Plan – \$2,500/month

- Placement Fee: **5%** of the hired candidate's **annual salary**.
- Placement Fee payment Terms: **Due Net-15** from the candidate's contract signing date.

Client Responsibilities

- The Client is responsible for providing accurate job descriptions, qualifications, and hiring requirements.
- The Client agrees to notify Teachers On Demand, Inc. within **24-hours** upon hiring a candidate sourced through our services.
- The Client acknowledges that failure to report a hire will result in legal action for breach of agreement.

Limitation of Liability

- Teachers On Demand, Inc. is not responsible for the performance, behavior, or retention of hired candidates.
- We do not guarantee that a candidate will accept an offer or remain employed for a specific period.

Termination & Access Restriction

- TOD may terminate your access to the Site/services at its sole discretion, without notice.
- This agreement is governed by the laws of the **State of Georgia**, and legal disputes shall be resolved in Georgia courts.

Changes to Terms

- TOD reserves the right to update these Terms at any time. The most current version supersedes all previous versions.
- Users are encouraged to review these Terms periodically for changes.

Agreement to Terms & Conditions

- By subscribing to our services, you acknowledge that you have read, understood, and agreed to these Terms and Conditions, including the automatic payment agreement and placement fee structure.

Contact Us**Teachers On Demand, INC.**

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